

The Weberian Theory Of Rationalization And The

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The Weberian Theory Of Rationalization

In sociology, the iron cage is a concept introduced by Max Weber to describe the increased rationalization inherent in social life, particularly in Western capitalist societies. The "iron cage" thus traps individuals in systems based purely on teleological efficiency, rational calculation and control. Weber also described the bureaucratization of social order as "the polar night of icy darkness".

Iron cage - Wikipedia

Organizational theory consists of many approaches to organizational analysis. Organizations are defined as social units comprising people who are managed in such a way as to enable them to meet organizational needs, pursue collective goals, and adapt to a changing organizational environment. In the early 20th century, theories of organizations initially took a rational perspective but have ...

Organizational theory - Wikipedia

In a second step, Weberian Marxists would explore how these value spheres relate to each other and to value spheres that are open to the type of communicative rationalization characteristic of the ...

(PDF) Introduction: What Is Critical Theory?

Rationalization is the most general element of Weber's theory. He identifies rationalization with an increasing division of labor, bureaucracy and mechanization (Gerth and Mills, 1946).

The Sociology of Max Weber - University of Dayton

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